



**Fifty-fourth session of the FAFICS Council
22-25 July 2024
Bangkok**

**Council 54/2024/D.2ZZ
21 JULY 2024**

WORK PROGRAMME

Date & Time	Agenda Item	Document Reference Number and Link	Status
MONDAY, 22 JULY 2024 (MORNING SESSION, 09:00-13:00)			
09:00 - 10:30	Brief Opening Remarks: Jerry Barton, FAFICS President Suraphon Songweera, AFICS Thailand President		
	Election of Presiding Officer and Rapporteur		
	Minute of Silence for Colleagues who have passed away since the last meeting		
	Adoption of the Agenda and Work Programme	FAFICS PROVISIONAL AGENDA [Council 54/2024/D.1Z] WORK PROGRAMME [Council 54/2024/D.2Z]	
	Status of membership and admission of new members	a. NOMINATION OF THE ASSOCIATION OF RETIREES AND PENSIONERS OF THE UNIVERSAL POSTAL UNION [Council 54/2024/D.1Z] b. NOMINATION OF THE IVORIAN ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS OF THE UN SYSTEM (AIAFI-SNU) [Council 54/2024/D.1Z]	

10:00-10:20	Welcome Message		
	Ms. Armida Salsiah Alisjahbana Executive Secretary, ESCAP		
10:30	COFFEE BREAK at 10:30 AM <i>(for those virtually connected, time can be used to interact with other associations online)</i>		
11:00 - 13:00	6. Report of the President	<i>Council 54/2024/D.6</i>	
	6.a. Succession Planning	<i>Council 54/2024/D.6.a</i>	
	7. Election Procedures		
	7/1. Election Procedures	<i>Council 54/2024/D.7/1</i>	
	7/2. Summary of Nomination and Appointment of Polling Officer	<i>Council 54/2024/D.7/2</i>	
	8. Association Matters		
13:00-14:30	LUNCH		
MONDAY, 22 JULY 2024 (AFTERNOON SESSION, 14:30-19:00)			
14:30-17:00	9. Administrative and Financial Matters		
	A. 2023 Accounts and Report of the Auditor	FOR INFORMATION: <i>Council 54/2024/D.9/A</i>	
	B. Use of Assigned Reserves	FOR INFORMATION: <i>Council 54/2024/D.9/B</i>	
	C. Revised Travel Policy	FOR APPROVAL: <i>Council 54/2024/D.9/C</i>	
	D. Interim Report on the Management of the Budget for 2024	FOR APPROVAL: <i>Council 54/2024/D.9/D</i>	
	E. Proposed Budget for 2025	FOR APPROVAL: <i>Council 54/2024/D.9/E</i>	

	F. Appointment of the Auditors			
17:00-17:30	Remarks from the UNFCU Representative Mr. Donald Mwangi, Manager for UN Affairs and Development, UNFCU Nairobi Officer			
17:30-19:00	UNFCU Hosted Cocktail Reception (UNCC)	<i>Venue just outside Conference Room 4</i>		
TUESDAY, 23 JULY 2024 (MORNING SESSION, 09:00-13:00)				
09:00	10. FAFICS PILLARS			
	10.a FAFICS Communications Committee			
	10.a/1. Report of the Communication Committee Follow up to recommendations of the 53rd FAFICS Council	FOR INFORMATION: <i>Council 54/2024/D.10.a/1</i>		
	10.a/2. FAFICS Brochure	FOR INFORMATION & DISTRIBUTION: <i>Council 54/2024/D.10.a/2 (English)</i> <i>Council 54/2024/D.10.a/2a (French)</i> <i>Council 54/2024/D.10.a/2b (Spanish)</i>		
	10.a/3. FAFICS Website	FOR INFORMATION/DEMONSTRATION/LAUNCH: <i>Council/54/2024/D.10.a/3</i>		
	COFFEE BREAK at 10:30 AM <i>(for those virtually connected, time can be used to interact with other associations online)</i>			
	10.a/4. Justification for the establishment of the Standing Committee on Communication (SCC)	FOR APPROVAL: <i>Council54/2024/D.10.a/4 (English)</i> <i>Council 54/2024/D.10.a/4a (French)</i>		
10.a/5. Awarding of Certificate of Appreciation to Douglas Helland for his long and dedicated service to FAFICS in managing the FAFICS Website	FOR COUNCIL ENDORSEMENT: <i>Council 54/2024/D.10.a/5</i>			

13:00-14:30	LUNCH	
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TUESDAY, 23 JULY 2024 (AFTERNOON SESSION, 14:30-17:00)		
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14:30	10. FAFICS PILLARS 10.b. FAFICS Bureau ad hoc Working Group on Membership		
	10.b/1. Report of the ad hoc Working Group on Membership and Updates on Outreach to Associations	FOR INFORMATION: <i>Council 54/2024/D.10.b/1</i>	
	10.b/2. Justification for the establishment of the Standing Committee on Membership, TOR, and Composition of the Committee	FOR APPROVAL: <i>Council 54/2024/D.10.b/2 (English)</i> <i>Council 54/2024/D.10.b/2a (French)</i>	
16:30	11. Election Procedures: Opening of the E-Ballot Process	FOR DISTRIBUTION TO HEADS OF DELEGATION (e-ballots for election): <i>Council 54/2024/D.11</i>	

WEDNESDAY, 24 JULY 2024 (MORNING SESSION, 09:00-13:00)		
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09:00	10. FAFICS PILLARS 10.c. FAFICS Standing Committee on After-Service Health Insurance and Long-term Care (ASHIL)		
	1. Report of the Standing Committee on ASHIL	FOR INFORMATION: <i>Council 54/2024/D.10.c/1 (English)</i> <i>Council 54/2024/D.10.c/1a (French)</i> <i>Council 54/2024/D.10.c/1b (Spanish)</i>	
	A. Introduction: Activities of the Standing Committee and Follow Up to the Recommendations of the 53rd FAFICS Council a.1. Supplementary Paper from AAFI-AFICS Geneva	FOR INFORMATION: <i>Council 54/2024/D.10.c/1A.a.1</i>	

	on Representation of Retirees In Insurance Management Committees		
	B. Joint Inspection Unit Study on Health Insurance schemes in the UN System (JIU/REP/2023/9)		
	C. Results of the ASHIL General Questionnaire	FOR DISCUSSION: <i>Council 54/2024/D.10.c/1C (English report)</i> <i>Council 54/2024/D.10.c/1Ca (French summary)</i> <i>Council 54/2024/D.10.c/1Cb (Spanish summary)</i>	
10:30	COFFEE BREAK at 10:30 AM <i>(for those virtually connected, time can be used to interact with other associations online)</i>		
	D. Results of the ASHIL Survey for African Countries	FOR DISCUSSION: <i>Council 54/2024/D.10.c/1D (English report)</i> <i>Council 54/2024/D.10.c/1Da (French report)</i> <i>Council 54/2024/D.10.c/1Db (Spanish report)</i>	
	E. The Medical Insurance Plan (MIP)		
	F. Recommendations for Consideration of the 54th Council: Priority Issues for the Workplan of the SC for 2024-2025		
	2. Proposal from AAFI-AFICS Geneva: JIU Report on Mental Health JIU/REP/2023/4	FOR INFORMATION: <i>Council 54/2024/D.10.c/2</i>	
13:00-14:30	LUNCH		
WEDNESDAY, 24 JULY 2024 (AFTERNOON SESSION, 14:30-16:00)			
14:30-16:00	Association Matters	<i>General Discussion</i>	
17:30-21:00 <i>(Optional)</i>	Organized Self-Funded River Cruise (Meeting Point @ Royal Princess Hotel)	<i>Details and sign-up list to be provided on the first day of the council (Open to All, including spouses/family members)</i>	

THURSDAY, 25 JULY 2024 (MORNING SESSION, 09:00-13:00)

09:00	10. FAFICS PILLAR		
	10.d. FAFICS Standing Committee on Pension Issues		
	Virtual Presentation Pedro Guazo, RSG, Investment Fund		
	10.d.1. Report of the Standing Committee on Pension Issues: Follow Up to Recommendations of the 53rd FAFICS Council		
	10.d.2. Standing Committee Papers in Progress <i>(details to follow)</i> :		
	A. Management of Investments	FOR DISCUSSION: Council 54/2024/D.10.d/2A	
	B. FSALMC Update	FOR DISCUSSION: Council 54/2024/D.10.d/2B	
	C. Actuarial Valuation as of 31 December 2023	FOR DISCUSSION: Council 54/2024/D.10.d/2C	
	D. Plan Review Group	FOR DISCUSSION: Council 54/2024/D.10.d/2D	
	E. Small Pension Issues Paper	FOR DISCUSSION: Council 54/2024/D.10.d/2E	
	F. Status of the Two-Track System	FOR DISCUSSION: Council 54/2024/D.10.d/2F (English) Council 54/2024/D.10.d/2Fa (French)	
	10.d.3. Additional Papers from Member Associations		
	A. Geneva Paper: UNJSPF's Two track system: Challenges and Prospects	FOR DISCUSSION: Council54/2024/D.10.d/3A	
	B. Uruguay Paper: Suspension from the Two-Track System B.a. Paper from AFICS Argentina in Support of Uruguay's Paper	FOR DISCUSSION: Council54/2024/D.10.d/3B Council54/2024/D.10.d/3B.a	
C. Divorce Spouse Pension Benefit: FFOA Position Paper	FOR DISCUSSION: Council54/2024/D.10.d/3C		

10:30	COFFEE BREAK at 10:30 AM <i>(for those virtually connected, time can be used to interact with other associations online)</i>		
	10.d.4. Establishment of the Core Group on Pension Issues: Composition and Terms of Reference	FOR APPROVAL: <i>Council 54/2024/D.10.d/4</i>	
	10.d.5. Situation of the Former UNJSPF Participants from the former USSR, Ukrainian SSR, and Belorussian SSR		
12:00	12. Presentation from UNJSPF Rosemarie McClean, CEPA (in-Person)		
	FAFICS GROUP PHOTO with the CEPA		
13:00-14:30	LUNCH		
THURSDAY, 25 JULY 2024 (AFTERNOON SESSION, 14:30-16:00)			
14:30-16:00	13. Plans for the 50th Anniversary of FAFICS in 2025 <i>(Concept Note)</i>	FOR DISCUSSION: <i>Council 54/2024/D.13</i>	
	14. Results of Elections: FAFICS Officers		
	15. Any Other Concerns from Member Associations		
	16. Any Other Business		
	17. Date and Place of the 55th Session of the Council		
	18. Words of Appreciation		
	19. Closing Remarks/Adjournment		